



Biography

National Guard Bureau

General Officer Management Office, Arlington, VA

BRIGADIER GENERAL (NM) ANDREW E. SALAS



The Adjutant General, New Mexico

Brigadier General Andrew E. Salas assumed duties as The Adjutant General, New Mexico on 25 July 2012. As The Adjutant General, he serves as senior military advisor to the Governor and is responsible for providing the State of New Mexico and the United States with a ready force of citizen soldiers and airmen. He directs, manages and supervises the administration, discipline, organization, training and mobilization of the New Mexico Army and Air National Guard. He ensures the organization is equipped and trained to respond to any domestic disaster or combat contingency. Additionally, General Salas serves as Commander of the State Defense Force, President of the State Armory Board and provides oversight for the New Mexico Civil Air Patrol.

General Salas enlisted in the New Mexico Air National Guard in 1981 and was commissioned upon graduation from the Academy of Military Science in 1987. He has served in a variety of maintenance, joint counterdrug task force, political-military, mission support and safety positions. His commands include Communications Flight, Mission Support Flight, Mission Support Group, Expeditionary Mission Support Group (Iraq), Fighter Wing Vice Commander and Air Force Safety Center Vice Commander. Prior to his current assignment, General Salas served as the Assistant Adjutant General for Air, Headquarters, New Mexico Air National Guard.

EDUCATION:

1984 Chapman College, Bachelor of Science, Electronics Technology, Orange County, California

1997 Joint Air Command and Staff College, Maxwell Air Force Base, Alabama

2002 Air War College, by correspondence

2003 Naval Post-Graduate School, Master of Science, International Studies and Civil-Military Relations, Monterey, California

ASSIGNMENTS:

1. February 1987 - January 1989, Chief, Field Maintenance, 150th Maintenance Squadron, Kirtland Air Force Base, New Mexico
2. January 1989 - January 1990, Commander, 150th Communications Flight, Kirtland Air Force Base, New Mexico
3. February 1990 - October 1990, Commander, 150th Mission Support Flight, Kirtland Air Force Base, New Mexico
4. November 1990 - July 1991, Drug Demand Reduction Officer, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
5. July 1991 - February 1992, State Equal Employment Officer, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
6. February 1992 - November 1992, State Drug Interdiction Officer, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
7. November 1992 - November 1999, State Drug Interdiction Officer, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
8. November 1999 - January 2004, Counter Drug Coordinator, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
9. January 2004 - March 2008, Commander, 150th Mission Support Group, Kirtland Air Force Base, New Mexico
10. April 2008 - August 2009, Director of Staff, Joint Force Headquarters, New Mexico Air National Guard, Santa Fe, New Mexico
11. August 2009 - May 2010, Vice Commander, 150th Fighter Wing, Kirtland Air Force Base, New Mexico
12. June 2010 - April 2012, Director of Support, Joint Force Headquarters, New Mexico Air National Guard, Kirtland Air Force Base, New Mexico
13. May 2012 - July 2012, Assistant Adjutant General - Air, New Mexico National Guard, Joint Force Headquarters, Kirtland Air Force Base, New Mexico
14. July 2012 - Present, The Adjutant General, New Mexico, Santa Fe, New Mexico

AWARDS AND DECORATIONS:

Meritorious Service Medal (with 3 Bronze Oak Leaf Clusters)

Joint Service Commendation Medal

Air Force Commendation Medal (with 1 Bronze Oak Leaf Cluster)

Army Commendation Medal

Air Force Achievement Medal (with 2 Bronze Oak Leaf Clusters)

Meritorious Unit Award

Air Force Outstanding Unit Award

Air Force Organizational Excellence Award (with 1 Bronze Oak Leaf Cluster)

Air Reserve Forces Meritorious Service Medal (with 1 Bronze Oak Leaf Cluster)

National Defense Service Medal (with 1 Bronze Service Star)
Iraq Campaign Medal (with 1 Bronze Service Star)
Global War on Terrorism Service Medal
Air Force Expeditionary Service Ribbon (with Gold Frame)
Air Force Longevity Service (with 1 Silver Oak Leaf Cluster and 2 Bronze Oak Leaf Clusters)
Armed Forces Reserve Medal (with Silver Hourglass and M Device)
Basic Military Training Honor Graduate
Air Force Training Ribbon (with 1 Bronze Oak Leaf Cluster)

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS:

Air Force Association, Life Member
United States Naval Institute, Life Member
Reserve Officer Association, Life Member
National Guard Association of the United States, served on the Board of Directors
National Guard Association of New Mexico, served as President
Veterans of Foreign Wars, Life Member
Military Order of the World Wars, Life Member

OTHER ACHIEVEMENTS:

1981 Honor Graduate, United States Air Force Basic Military Training School
1982 Honor Graduate, Weapon Control Systems Technical School
1987 Citizen Soldier Award Recipient, Academy of Military Science
1988 Top Essay, General William B. Spruance National Essay Contest
1990 Commander, United States Air Force Mission Support Flight of the Year
1991 Top Graduate, Defense Equal Employment Management Institute
1993 National Image Meritorious Service Award
2006 National Guard Association of the United States Distinguished Service Medal
2010 Published in Wingman Magazine
2011 Published in Wingman Magazine
2012 Kirtland Air Force Base Civilian of the Quarter, GS-14 Category

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant 12 February 1987
First Lieutenant 1 April 1989
Captain 9 April 1991
Major 6 May 1995
Lieutenant Colonel 12 June 1999
Colonel 27 June 2003
Brigadier General